

D R A F T

Delta College  
Board of Trustees Special Meeting  
Delta College Planetarium and Learning Center  
Room 114  
Friday, June 9, 2017  
8:30 a.m.

<b>Board Present</b>	R. Emrich, K. Lawrence-Webster, D. Middleton, M. Morrissey, M. Nash, M. Rowley, E. Selby
<b>Board Absent</b>	M. Benecke, A. Buckley
<b>Others Present</b>	T. Brown, J. Goodnow
<b>Press Present</b>	E. Sasiela, MLive/The Bay City Times; J. Hamilton, MLive/The Bay City Times
<b>Call to Order</b>	Board Chair, R. Emrich, called the meeting to order at 8:39 a.m.
<b>Approval of Agenda</b>	R. Emrich, called for the approval of the agenda. M. Nash made a motion to approve the agenda with support from M. Rowley. The motion passed unanimously.
<b>Public Comments</b>	R. Emrich called for public comment, hearing none the meeting proceeded.
<b>Vote to Go into Closed Session for the Purpose of Conducting the President's Evaluation</b>	<p>R. Emrich made a motion to go into closed session for the purpose of conducting the President's evaluation. The results of the roll call vote to go into closed session are as follows:</p> <p>R. Emrich – Yes K. Lawrence-Webster – Yes D. Middleton – Yes M. Morrissey – Yes M. Nash – Yes M. Rowley – Yes E. Selby – Yes</p> <p>The results of the roll call vote were 7 in favor, 0 opposed.</p> <p>The closed session began at 8:41 a.m.</p> <p>The Board went back into open session at 10:13 a.m.</p> <p>M. Nash said he will summarize the President's evaluation and R. Emrich will share that at the next Board Meeting.</p>

## DRAFT

### **Discussion of Compensation and Evaluation Committee Meeting (6/6/2017) Regarding President's Compensation**

R. Emrich noted that J. Goodnow shared at the Evaluation and Compensation Committee Meeting that a sabbatical would have a negative effect on her retirement. R. Emrich indicated that J. Goodnow requested that the Trustees consider that any additional compensation beyond the average increase to administrative professional and support staff be awarded to her by the Board that it would be an increase in her deferred compensation. The estimated average increase for administrative professional and support staff is around 2.5%. M. Nash noted that the average increase and the increase awarded to J. Goodnow are independent of each other and that the President's increase is based on her performance. However, the average data point for the college is between 2.5% and 3% this year.

R. Emrich also mentioned the discussion on executive medical exams and, after further review, this item was dropped. Finally, there was discussion on the possibility of J. Goodnow being awarded a Fulbright Scholarship which is two weeks. A provision was found in the President's contract in regards to professional growth that would allow her to take the two weeks without having to use her vacation with Board approval. There was discussion at the committee meeting on vacation time and no changes are being made.

R. Emrich requested a meeting of the Evaluation and Compensation Committee to take place on Monday, June 12, 2017, at 8:30 a.m. on Delta's Main Campus to finalize the recommendation for J. Goodnow's compensation.

### **Trustee Comments**

M. Rowley thanked his fellow Board members for their excellent input and constructive comments during the evaluation.

J. Goodnow expressed her appreciation to the Board for the feedback provided. The feedback will help her to grow and become a stronger college president. She also mentioned her appreciation for the positive feedback as well as the suggestions for continued improvement.

### **Chair Comments**

R. Emrich indicated that there are some very thoughtful people serving on the Delta College Board of Trustees and that he admires them for that.

### **Adjournment**

There being no further business, Board Chair, R. Emrich adjourned the meeting at 10:32 a.m.

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Talisa Brown, Assistant Board Secretary