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Delta College District
Board of Trustees
Special Meeting
Compensation Committee
April 13, 2009
President's Conference Room
2:00 p.m.

Board Members Present: J. MacKenzie, Chair; T. Lane, K. Lawrence-Webster

Others Present: J. Goodnow, D. Lutz, A. Ursuy, H. Vermilya, S. Vermilya

Call to Order: Subcommittee Chair, J. MacKenzie, called the meeting to order at 2:05 p.m.

Public Comments: Subcommittee Chair, J. MacKenzie called for public comments.

J. Goodnow thanked the committee for the contract that they granted her this past year. She said that she has had a discussion with the Board Chair and would not like a salary increase this next year. J. Goodnow noted that she and her husband make regular contributions to the College Foundation and to Broadcasting. Any salary increase that the Board approves for the President in 2009-10 would be contributed to the College in addition to the regular contributions to the College. *(J. Goodnow left the meeting following her comments.)*

Discussion of the President's Compensation:

The committee heard an overview of the preliminary budget model for the 09-10 year from D. Lutz, Vice President of Business and Finance. D. Lutz said that at this point, the model is based on no increase in tuition and fees and the College is projected to be in a positive financial condition due to cautious and efficient spending. D. Lutz also said that State appropriations are still very uncertain. *(D. Lutz left the meeting at 2:41 p.m.)*

J. MacKenzie said that he feels that Dr. Goodnow is doing an excellent job and should receive some sort of an increase for 09-10. T. Lane noted, based on the preliminary budget model, that other employee groups are receiving 2%.

T. Lane said that he reviewed President's salary information that was available in the Chronicle of Higher Education. He said that based on the information in the Chronicle, he feels that a 2% increase would be appropriate.

K. Lawrence-Webster said that this would be an increase to the base salary only.

The Compensation Committee will be recommending that Dr. Goodnow receive a 2% raise in her base salary for the 09-10 fiscal year. This recommendation is in line with the salary increases that are outlined in the preliminary budget model for all employee groups on campus. However, this

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increase is contingent on the budget and on a positive evaluation from this Board. At this time, no additional changes to the President's contract are being recommended.

The Compensation Committee will update the full Board at the April 14, 2009, Board of Trustees Meeting.

Meeting adjourned at 2:59 p.m.

Respectfully submitted,

Leslie Myles-Sanders
Board Secretary

Andrea Ursuy
Recording Secretary