

D R A F T  
Delta College  
Board of Trustees Regular Meeting  
Delta College Board Room (B-151)  
Tuesday, March 4, 2025  
7:00 p.m.

**BOARD PRESENT** A. Baldwin, A. Clark, S. Gannon, M. Nash, M. Rowley, M. Wood

**BOARD ABSENT** B. Handley-Miller, D. Middleton, A. Thomas

**OTHERS PRESENT** T. Brown, W. Burns, P. Clark, A. Cramer, R. Curry, J. Foco, M. Gavin, A. Gonzales-Lopez, L. Govitz, M. Hernandez-Alaniz, R. Hernandez-Alaniz, D. Hopkins, K. Kiste-Toner, E. Klassen, C. Licea, G. Luczak, A. Martinez, E. Merkle, T. Miller, J. Mulders, J. Perry, S. Raube, A. Rodriguez, K. Schuler, A. Serrato, E. Suniga, A. Wilson, R. Young

**PRESS PRESENT** None

**CALL TO ORDER** Board Chair Gannon called the meeting to order at 7:00 pm.

**APPROVAL OF THE AGENDA** Board Chair Gannon asked for a motion to approve the agenda.  
M. Wood made a motion to approve the agenda. A. Clark seconded the motion.  
Motion passed unanimously.

**APPOINTMENT OF PRO TEM SECRETARY (BA5589)** S. Gannon made a motion to appoint Talisa Brown as Pro Tem Secretary to the Board of Trustees. M. Wood seconded the motion.  
Motion passed unanimously.

**PUBLIC COMMENT** Board Chair Gannon called for public comment.

**TREASURER'S REPORT** J. Foco said that the Board has received the College financial statements as of February 28, 2025. At this time, there are no significant variances to report.  
He shared with the Board that due to the meeting being the first week of the month, that some information is lagging especially if they were to compare numbers to last year.  
Work on the 2025/2026 budget is in progress.

**CONSENT AGENDA** Board Chair Gannon called for approval of the consent agenda.  
A. Baldwin made a motion to approve the consent agenda. M. Nash seconded the motion. The motion passed with 5 in favor, 1 abstained. M. Wood abstained from the vote. The Board approved the consent agenda resulting in:  
A. Acceptance of Minutes:  
1. Board Dinner Meeting, February 4, 2025  
2. Board Regular Meeting, February 4, 2025

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**APPROVAL OF FY  
2025-2026 TUITION &  
FEE SCHEDULE  
(BA5590)**

It is the recommendation of Administration that the Board of Trustees approve the FY 2025-2026 Tuition & Fee Schedule as presented. In addition, the Board instructs the administration to reduce the in-district tuition rate by any amount necessary to maintain compliance, if the Michigan legislature includes community college tuition constraint language within its approved 2025-2026 state budget.

A. Baldwin made a motion to approve the recommendation. M. Wood seconded the motion.

Motion passed unanimously.

**APPROVAL OF  
PRESIDENT'S GOALS  
(BA5591)**

M. Gavin said that this goals for 2025-2026 were included in the Board packet. He is presenting them earlier so staff can set their goals to better align with his. The focus of his goals remains to be completion and equity with the addition of some new initiatives.

M. Wood made a motion to approve the goals for 2025-2026. M. Rowley seconded the motion.

S. Gannon said that the format is clear, the goals are aligned with the strategic plan, easy to understand, and measurable.

M. Wood said he appreciated that the goals and measures are measurable.

M. Nash said there is a need for more specifics especially with actual numbers for the goals.

M. Nash made a motion to amend the original motion to add measurable targets. A. Clark seconded the motion.

M. Rowley asked Dr. Gavin for his input. Dr. Gavin agreed that the goals lacked the measurable targets but stated that it's a timing issue as these goals will not go into effect until July 1 of this year. For example, for the goal for Saginaw United to increase dual enrollment, the multi-year plan would be developed by June of 2026 and would then include the specific metrics for the following year.

M. Rowley said that it is important that these goals also include internal resources, external resources and impact on the budget.

M. Nash withdrew his motion to amend the original motion. A. Clark seconded the motion.

The Board then voted on the original motion.

Motion passed unanimously.

**APPROVAL OF  
PRODUCTION  
COPIERS FROM RICOH  
USA  
(BA5592)**

It is the recommendation of the administration that the Board of Trustees approve the purchase of two Ricoh Pro 8410s black and white production copiers and one Ricoh ProC9500 color production copier from Ricoh USA under the State of Michigan MiDeal contract at a cost of \$180,747 and a five year service agreement, usage based at \$.0035 per black and white copy and \$.038 per color copy.

M. Rowley made a motion to approve the recommendation. A. Clark seconded the motion.

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Motion passed unanimously.

**APPROVAL OF  
COMPUTER  
PURCHASE FROM  
DELL CORPORATION  
(BA5593)**

It is the recommendation of the administration that the Board of Trustees approve the purchase of 306 Dell computers for academic classrooms, computer labs, faculty and staff as part of the college's lifecycle replacement at a cost of \$390,070 from Dell Corporation.

A. Clark made a motion to approve the recommendation. A. Baldwin seconded the motion.

Motion passed unanimously.

**APPROVAL OF  
PURCHASE OF  
ADDITIVE  
MANUFACTURING  
EQUIPMENT FROM  
PHILLIPS  
COMMERCIAL  
(BA5594)**

It is the recommendation of the administration that the Board of Trustees approve the purchase of additive manufacturing equipment from Phillips Commercial in the amount of \$371,458.

A. Baldwin made a motion to approve the recommendation. M. Wood seconded the motion.

Motion passed unanimously.

**APPROVAL OF  
PURCHASE OF  
PLANETARIUM  
VESTIBULE  
REPLACEMENT FROM  
SERENUS JOHNSON  
(BA5595)**

It is the recommendation of the administration that the Board of Trustees approve the purchase order with Serenus Johnson in the amount of \$164,300 and authorize a total project budget of \$185,730 to ensure comprehensive project completion of the Planetarium vestibule replacement.

A. Clark made a motion to approve the recommendation. A. Baldwin seconded the motion.

Motion passed unanimously.

**APPROVAL OF  
PURCHASE OF S WING  
FLOORING  
REPLACEMENT FROM  
NORTHEASTERN  
PAINT  
(BA5596)**

It is the recommendation of the administration that the Board of Trustees approve the purchase order with Northeastern Paint for the amount of \$296,165.

M. Nash made a motion to approve the recommendation. A. Baldwin seconded the motion.

M. Rowley asked about the timing of fixing the water infiltration problem before the floor replacement. R. Young stated that the water problem is not affecting the flooring.

M. Rowley also asked about an asbestos issue with this project. The demolition and installation are being done by Northeastern Paint.

Motion passed unanimously.

**APPROVAL OF  
CONSTRUCTION  
DOCUMENTS AND  
RECOMMENDATION  
FOR S WING WATER  
INFILTRATION FROM  
WISS, JANNEY,  
ELSTNER ASSOCIATES,**

It is the recommendation of the administration that the Board of Trustees approve the purchase order with WJE for \$122,800.

A. Baldwin made a motion to approve the recommendation. M. Wood seconded the motion.

M. Wood asked if this would fix the problem. R. Young said that this proposal is to produce the construction documents so that the College can get competitive bids to complete the project.

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**INC.  
(BA5597)**

Motion passed unanimously.

**APPROVAL OF  
ASSOCIATE IN  
SCIENCE –  
ENGINEERING  
TRANSFER PATHWAY  
(BA5598)**

It is the recommendation of the Administration that the Board of Trustees approve a new program, Associate in Science - Engineering Transfer Pathway effective fall semester 2025. This is proposed by the Business and Technology Division.

A. Baldwin made a motion to approve the recommendation. M. Wood seconded the motion.

M. Wood asked if we had any specific institutions that we were working with. E. Suniga indicated both Central Michigan University and Western Michigan University.

Motion passed unanimously.

**APPROVAL OF NEW  
PROGRAM – SKILLED  
TRADES MACHINE  
REPAIR AND  
MECHANICS  
ADVANCED  
CERTIFICATE  
(BA5599)**

It is the recommendation of the Administration that the Board of Trustees approve a new program, Skilled Trades in Machine Repair and Mechanics - Advanced Certificate effective fall semester 2025. This is proposed by the Business and Technology Division.

A. Clark made a motion to approve the recommendation. A. Baldwin seconded the motion.

Motion passed unanimously.

**APPROVAL OF  
RESTORATION OF  
ARCHIVED BOARD  
POLICY 8.009 –  
SEXUAL MISCONDUCT  
AND GENDER  
DISCRIMINATION  
(BA5600)**

It is the recommendation of the administration that the Board of Trustees approve the restoration of archived Board Policy 8.009 - Sexual Misconduct and Gender Discrimination.

A. Baldwin made a motion to approve the recommendation. M. Wood seconded the motion.

M. Rowley noted that this policy was archived as well as others. He said that in the minutes from that board meeting, the policy had minor changes. He stated his confusion in these policies as he doesn't see where they were ever eliminated.

A. Martinez said that these policies remained active for any complaints prior to August 1, 2024. In order to reduce confusion and keep them accessible they were uploaded to the Board Policies page as archived policies. She also said that the minor changes were the actual names of the Title IX Coordinator and the President of the College as these positions have changed.

M. Rowley said the attachments in the packet are not the most current and there is no markup reflecting any changes. He said he doesn't know how he can vote on any of these policies.

M. Gavin noted that the Title IX policy is dictated by federal policy so when a new administration comes into office there are often changes.

A. Martinez noted that this is not a new policy but that we are going back to the previous policy that was in place. She also noted that the one attachment was in error.

M. Rowley asked if these policies were reviewed by legal counsel. A. Martinez said yes.

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M. Rowley made a motion to table these policies as the documents in the packet don't reflect the changes that are being made.

M. Wood asked if we would be out of federal compliance if this is not approved tonight. A. Martinez noted that as of January 9, if a complaint came in, she would have to operate under the previous policies and not the current ones.

M. Rowley noted that no laws have changed and that the Dear Colleague letter references that this is not a legal opinion and that it's not law. A. Martinez stated that the changes are not in reference to this letter or any Executive Orders but to the federal court ruling on January 9, 2025, to vacate or "take off the books" the 2024 Title IX Regulations and the subsequent direction from the Department of Education to adhere to the 2020 Title IX Regulations.

M. Rowley made a substitute motion to go back to our 2021 version of Policy 8.009, with the only changes being the name and contact information for the Title IX Coordinator and the College President. M. Wood seconded the motion.

Motion passed unanimously.

**APPROVAL OF RESTORATION OF ARCHIVED BOARD POLICY 8.010 – TITLE IX – SEXUAL HARASSMENT POLICY (BA5601)**

It is the recommendation of the administration that the Board of Trustees approve the restoration of archived Board Policy 8.010 - Title IX - Sexual Harassment Policy.

A. Baldwin made a motion to approve the recommendation. M. Wood seconded the motion.

M. Rowley made a substitute motion to revert back to the 2021 version of Policy 8.010 with the only changes being the name and contact information for the Title IX Coordinator and the College President. M. Nash seconded the motion.

Motion passed unanimously.

**APPROVAL OF RESTORATION OF BOARD POLICY 8.012 – EQUITY GRIEVANCES (BA5602)**

It is the recommendation of the administration that the Board of Trustees approve the restoration of Board Policy 8.012 - Equity Grievances, which was eliminated on October 29, 2024.

M. Nash made a motion to approve the recommendation. M. Wood seconded the motion.

M. Rowley made a substitute motion to revert back to the 2022 version of Policy 8.012 with the only changes being the name and contact information for the Title IX Coordinator and the College President. M. Nash seconded the motion.

Motion passed unanimously.

**APPROVAL OF THE ELIMINATION OF BOARD POLICY 8.080 – TITLE IX & EQUITY (BA5603)**

It is the recommendation of the administration that the Board of Trustees approve the elimination of Board Policy 8.080 - Title IX and Equity effective immediately.

A. Baldwin made a motion to approve the recommendation. M. Wood seconded the motion.

Motion passed unanimously.

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M. Gavin stated that these amendments have been made to comply with federal law. Our procedures allow students who are transgender to still have protections because of the work of the institution. This is not in violation of the law.

### **STUDENT SUCCESS: SOHL – HISPANIC STUDENT LEADERS**

S. Raube, Vice President of Student Empowerment and Success introduced Monica Hernandez-Alaniz, Assistant Director of Downtown Saginaw Center and advisor for SOHL.

SOHL – Hispanic Student Leaders presentation was by students who recently attended the U.S. Hispanic Leadership Institute National Conference in Chicago. Each of the seven students discussed what they took away from the event.

### **PRESIDENT'S REPORT**

Dr. Gavin noted that we were one of only two Colleges mentioned in the Governor's State of the State Address. We were mentioned for the work we do with Reconnect.

#### **Enrollment Report**

As of today, 8,321 students are registered and are currently at 110% of projection. Registration for spring semester is underway. Currently, 3,055 students are registered. We project 22,677 contact hours for the spring semester and as of today, we are at 89% of projection.

#### **Personnel Report**

I have approved the reappointments of several tenure-track and one-year renewable faculty members. Congratulations to all!

#### **ONE-YEAR APPOINTMENTS**

**Business and Technology** – Jim Miller

**Health and Wellness** – Deborah Uhlian

#### **TENURE TRACK**

**Arts and Letters** – Janelle Salisbury, John Chavez, Qiana Towns Williams

**Business and Technology** – Cynthia Grether, Ethan Short, Greg Tacey, Keith Proctor, Steve Gormley

**Health and Wellness** – Amber Sleight, Amy Wegener, Ashley Howe, Breanne Paisley, Bryan Graybill, Danni Linton, Ericha Diegel, Erica Collins, Jeanne Woodbury, Jessica Herek, Kati Kocot, Katti Reynolds, Lance Redwanz, Nichole Webb, Shannon Krolikowski, Ryan Teeple, Sabrina Kuhl

**Social Sciences** – Amber Johnson, Brandon Straight, Erin Corle, Jerrard Johnson, Melissa Wallace

**Science and Mathematics** – Brad Pretzer, Brennan Konnor, Casey Armour, Jordan Hoffman, Julia Katzbaer, Katie Grappin, Kelsey Pressler, Maggie Zimmerman, Rhonda Hughes-Seefeldt, Tim McGuire

Faculty that have been approved for promotion and tenure will be announced at the April Board Meeting.

## DRAFT

The complete report of hires, promotions, and separations for the month of February can be found in the Board packets.

### Information Sharing

- Held the first of bi-weekly all-college meetings regarding federal level action potentially affecting the college.
- ACCT National Legislative Summit, February 9-12, Washington D.C. Attendees: Stacey Gannon, Arshen Baldwin, Pam Clark, Mike Gavin
  - On the table in front of you are several items related to our national legislative efforts.
    - The first is a 4-page document that we shared with our legislators during the ACCT conference 3 weeks ago. I'd like to draw your attention to a few important elements:
    - On the first page, you'll see that community colleges are asking Congress to expand the use of Pell grant to include short-term training programs. This has had bi-partisan support recently, so we are hopeful that something can be done on that issue.
    - On the second page, you'll see we are advocating to maintain our Pell grants overall and you can see the total dollar amount that represents for Delta College.
    - There are a number of other issues on these pages, which provide a background for you, so I wanted each Trustee to have the information that Trustee Baldwin, Trustee Gannon and I shared with our legislators.
- Achieving the Dream Conference, February 17-21, Philadelphia, PA
- Faculty and Staff Winter Learning Day, February 21. Thanks to Trustees Stacey Gannon and Barb Handley-Miller for attending.
- Dewey, Democracy, and The Liberal Arts Conference, February 24-25, Orlando, FL

### Upcoming Events

- **League for Innovation in the Community College Board Meeting and Innovations Conference**, March 7-12 Dr. Reva Curry, League Representative, and I are attending conference as are League Excellence Award Recipients: Betheen Gladly-Teschendorf, Professor of English; Beth Kelch, Associate Professor of Mathematics and Kristy Nelson, Director of Downtown Centers.
- Meeting with **Hispanic Community**, Monday, March 17 at 5:30 pm, Downtown Saginaw Center. The purpose of this meeting is to raise awareness of resources for our students and supports (mental health and other items). I will share information regarding Federal funding and ICE issues/concerns.
- Meeting with **Saginaw NAACP**, date TBD at 5:30 pm, Downtown Saginaw Center
- **President's Speaker Series**, Wednesday, March 19, from 10 - 11:30 am in the Lecture Theater. Speaker is Dr. Rebekah Taussig, author of "*Sitting Pretty: The View from My Ordinary Resilient Disabled Body.*"
- **Honors Program Recognition Ceremony and Phi Theta Kappa Induction Ceremony**, Thursday, March 27, from 5-7 pm in the Lecture Theater
- **20th Annual Cesar Chavez Luncheon** hosted by G.I. Forum, Friday, March 28, from 11:30 am – 1:30 pm, UAW Local 699 Hall
- **Coalitions Building**, March 31 – April 1, Washington, DC

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- **Presidential Honors Scholars Welcome Dinner**, Wednesday, April 9, from 5-7 pm, N007
- **Student Graduate Awards**, Monday, April 21, 4 pm in the Lecture Theater
- **Commencement**, Friday, April 25, 6 pm, Pioneer Gymnasium
- Next Board meeting, Tuesday, April 8

Other documents in front of you include:

- There is another 4-page document that was delivered by our legislators last week by Pam Clark and Joe Yezak, our Public Media Program Manager.
  - Funding for CPB has been proposed for elimination, although only in media stories at this point. That annual grant is a sizeable part of Public Media's budget each year, so it's very important to us.
  - Also on the first page, you'll see further information on the FEMA grant that the station received for its transmitter replacement. That funding has been frozen at this point, but not yet eliminated. We are in contact with many entities and our legislators about this issue.
- There are a couple of other items related to Public Media.
  - The first is the results of a survey, which shows that PBS is #1 in public trust. We know this is a valuable service nationally and certainly in our local region.
  - And the final item is a copy of WDCQ-TV's Annual Community Report. The station creates this publication, as part of the annual CPB grant funding requirements.
  - There's a good summary of the local programs and documentaries created by our TV and radio station, to serve the community.
- Flyer – Workforce Strategies
- Invitation to Delta College Honors Program
- Latest Edition of Delta Collegiate

### TRUSTEE COMMENTS

M. Wood wished everyone a happy Mari Gras. He appreciated the presentation at the dinner meeting. He also told the students that they did a great job presenting tonight.

M. Rowley said thank you to everyone for putting up with his concerns on the Title IX policies. A big congratulations to Jon Foco on being presented with the Ruby Award.

A. Baldwin thanked her fellow trustees for being "you" and in getting the language right on the policies. She also thanked the students for sharing their amazing opportunity. A big thank you to Dr. Gavin and staff for allowing the students to have this experience.

She also said that the ACCT Conference was a great time with great conversations – advocating for Delta College.

M. Nash said thank you to the students for presenting during Spring Break. He was also pleased with the dinner meeting presentations and was happy as to where we landed with the tuition increase.

A. Clark also thanked the students for their presentation; it's his favorite part. He made a request to Dr. Gavin and the other trustees to support a special election to fill Michigan's 35<sup>th</sup> District Senate seat which was vacated. He would like Board Chair Gannon and M. Gavin to bring forth a resolution to the next Board Meeting asking the Governor to hold a



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special election. If a special election is not held, this position would not be filled for another two years.

**CHAIR COMMENTS**

Chair Gannon thanked the students for their wonderful presentation. It was evident that the students took something away from the conference and a new level of confidence. She thanked Budget Cabinet for their hard work in bringing forth the tuition recommendation.

She congratulated A. Baldwin on her son's state championship in wrestling.

Chair Gannon noted her appreciation to M. Rowley for his insight on the Title IX policies tonight.

**ADJOURNMENT**

There being no further business, Chair Gannon adjourned the meeting at 8:41 p.m.

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Talisa Brown, Board Secretary (Pro Tem)