

D R A F T  
Delta College  
Board of Trustees Regular Meeting  
Delta College Downtown Saginaw Center  
Tuesday, May 13, 2025  
7:00 p.m.

**BOARD PRESENT** A. Baldwin, A. Clark, S. Gannon, D. Middleton, M. Nash, M. Rowley, A. Thomas, M. Wood

**BOARD ABSENT** B. Handley-Miller

**OTHERS PRESENT** R. Battinkoff, V. Bond, T. Brown, W. Childs, R. Curry, C. DeEulis, J. Foco, M. Gavin, L. Govitz, M. Hernandez-Alaniz, D. Hopkins, T. Johnroe, P. Matusiak, D. McQuiston, J. Mulders, K. Nelson, E. Olvera, J. Perry, S. Raube, R. Reyes, K. Schuler, A. Serato, A. Ursuy, R. Young

**PRESS PRESENT** None

**CALL TO ORDER** Board Chair Gannon called the meeting to order at 7:00 p.m.

**APPROVAL OF THE AGENDA** Board Chair Gannon asked for a motion to approve the agenda.  
M. Wood made a motion to approve the agenda. A. Clark seconded the motion.  
Motion passed unanimously.

**PUBLIC COMMENT** Board Chair Gannon called for public comment.

**TREASURER'S REPORT** J. Foco said that the Board has received the College financial statements as of April 30, 2025. At this time there are no significant variances to report.  
J. Foco welcomed Jill Mulders as the new controller.

**CONSENT AGENDA** Board Chair Gannon called for approval of the consent agenda.  
M. Nash made a motion to approve the consent agenda. A. Thomas seconded the motion. The Board voted 7 in favor to approve the consent agenda resulting in:  
A. Acceptance of Minutes:  
1. Board Dinner Meeting, April 8, 2025  
2. Board Regular Meeting, April 8, 2025  
M. Wood abstained from voting.

**APPROVAL OF BOARD POLICY 8.018 ANTI-HAZING POLICY (BA5610)** It is the recommendation of the Administration that the Board of Trustees approve the proposed Anti-Hazing Policy 8.018 for inclusion in the Board Policy Manual, the College Catalog, and the Student Handbook.  
A. Clark made a motion to approve the recommendation. M. Wood seconded the motion. Motion passed unanimously.

## DRAFT

### **APPROVAL OF CONSUMERS ENERGY ELECTRICAL SUBSTATION EASEMENT AGREEMENT (BA5611)**

It is the recommendation of the Administration that the Board of Trustees approve the Consumers Energy Electrical Substation Easement agreement as attached.

A. Clark made a motion to approve the recommendation. A. Baldwin seconded the motion.

R. Young said that this expense is required to hook up the temporary substation while the substation is updated.

Motion passed unanimously.

### **APPROVAL OF ADMINISTRATIVE/PROFESSIONAL AND SUPPORT STAFF COMPENSATION RECOMMENDATION FY 2025-2026 (BA5612)**

It is the recommendation of the Administration that the Board of Trustees approve for fiscal year 2025-2026, an increase of 3.0% in the Administrative/Professional and Support Staff wage and salary schedule to be granted to individual staff in accordance with the performance management system calculation of annual increases and with the contribution to medical insurance premium remaining at 20% of the monthly illustrative rate.

A. Baldwin made a motion to approve the recommendation. A. Clark seconded the motion.

### **STATE BUILDING AUTHORITY RESOLUTION – INFORMATION TECHNOLOGY AND COMPUTER SCIENCE BUILDING - K WING RENOVATIONS PROJECT – STATE FUNDING (BA5613)**

It is the recommendation of the administration that the Board of Trustees adopt the attached resolution of the Board of Trustees of Delta College approving a construction and completion assurance agreement, a conveyance of property, a lease and easement agreement, if necessary, for the Delta College Information Technology and Computer Science Building K Wing Renovations project and secure the State Funding for the project in the amount of \$2,423,000.

M. Wood made a motion to approve the recommendation. A. Baldwin seconded the motion.

Motion passed unanimously.

### **REPORT OF EVALUATION AND COMPENSATION COMMITTEE AND APPROVAL OF THE TIMELINE FOR THE PRESIDENT'S EVALUATION (BA5614)**

D. Middleton said that the Evaluation and Compensation Committee met on Friday, May 9. She said that evaluating the president is "one of the most important things we do as a Board." The process will be consistent with past practice and completed by July 1. Another special meeting, as requested by the president, will be held to discuss his evaluation and compensation.

She passed out the evaluation timeline that the committee is recommending. The evaluation will be administered via survey monkey.

D. Middleton asked for approval of the timeline as recommended. M. Wood made a motion. A. Baldwin seconded the motion.

Motion passed unanimously.

## DRAFT

### STUDENT SUCCESS: EL CAMINO PROJECT

An administrative report on student success featuring the “El Camino Project” was presented by Chris DeEulis, Director of BEDI; Monica Hernandez-Alaniz, Assistant Director of the Downtown Saginaw Center; Elsa Olvera, Director of EOC; and Cynthia Reyes, Admissions Advisor. They highlighted a process created to engage in the community, break down barriers to attending college and support peer mentorship. They developed an outreach process plan to use with other community groups.

### PRESIDENT’S REPORT

#### Enrollment Report

The Spring/Summer 2025 term started May 5. As of today, 4,065 students are enrolled. We projected 22,677 contact hours for the spring term, and we are at 118% of budgeted projection (26,760 contact hours). We projected 4,860 contact hours for the summer term and are at 103% of budgeted projection (4,996 contact hours). The official count date for the spring semester is May 15, 2025.

Registration has started for the Fall 2025 Semester. As of today, 4,682 students have registered. We projected 81,659 contact hours for the fall semester and are at 56% of budgeted projection.

#### Information Sharing

- There are several federal legislative actions in process that would affect Delta College and its students.
- Dr. Gavin discussed a six-page handout with the board and sent a Delta-L to faculty/staff detailing the top concerns--funding cuts to the Corporation for Public Broadcasting (CPB) and changes to financial aid.
- A renewal of the articulation agreement with University of Michigan – Flint, Associate of Applied Science (ADN/AAS) in Nursing degree to the Bachelor of Science in Nursing (BSN).

##### *Benefit to students:*

- 3+1 agreement, up to 90 credits will transfer from Delta
- More than 12 scholarships are available specific to nursing
- Delta students can start their BSN program prior to passing the NCLEX-RN
- Online format and flexible curriculum

Many thanks to the trustees for your participation in Delta’s various recent student recognition events.

#### Recent events attended

- College Promise & Gov. Whitmer at Oakland Community College – April 10
- AACC Annual Convention – Nashville – April 12-15
- MCCA Capitol Day – April 17
- Great College – April 30 – May 2
- NAACP Meeting – Downtown Saginaw Center – May 8

#### Upcoming events

- Rhonda Coats – AtD Coach on campus – Tuesday-Wednesday, May 20 & 21
- Next Board Meeting – Tuesday, June 10, Main Campus

## DRAFT

### Handouts

- Legislative update (Dr. Gavin provided an overview of the points illustrated in the handout)
- Memo requesting my evaluation be conducted in a closed session
- Latest issue of Delta Collegiate
- Fantastic Faculty Newsletter, uploaded to BoardBook

### TRUSTEE COMMENTS

M. Wood said thank you for the support of our students and said that the El Camino program is excellent.

D. Middleton stressed the importance of completing the President's Evaluation. She said she needs a minute to process all the legislative changes that will impact our students and community.

D. Middleton congratulated Angela Cramer on her retirement and welcomed Jill Mulders as Controller.

A. Baldwin said that she is proud of the El Camino program and said that this team is amazing. She said that today is affirmation day and that this board is amazing.

A. Thomas said that it was a pleasure to attend her first commencement as a trustee. She said that the speakers were inspiring and amazing. She thanked the El Camino team for their efforts and passion. A. Thomas also said she appreciated Dr. Gavin and team compiling the legislative summary.

M. Rowley said thanks for the El Camino presentation.

### CHAIR COMMENTS

S. Gannon thanked Dr. Gavin for the excellent leadership noting that we are doing amazing things during difficult times.

### VOTE TO GO INTO CLOSED SESSION PURSUANT TO SECTION 8(C) OF THE OPEN MEETINGS ACT FOR STRATEGY CONNECTED WITH THE NEGOTIATION OF THE FACULTY COLLECTIVE BARGAINING AGREEMENT

A. Baldwin made a motion that the Board go into Closed Session Pursuant to Section 8(c) of the Open Meetings Act for Strategy Connected with the Negotiation of the Faculty Collective Bargaining Agreement. M. Nash seconded the motion.

The results of the roll call vote to go into closed session are as follows:

A. Baldwin – Yes  
A. Clark – Yes  
S. Gannon – Yes  
B. Handley-Miller – Absent  
D. Middleton – Yes  
M. Nash – Yes  
M. Rowley – Yes  
A. Thomas – Yes  
M. Wood – Yes

The Board returned to open session at 9:05 p.m.

## DRAFT

**VOTE TO GO INTO  
CLOSED SESSION  
PURSUANT TO  
SECTION 8(C) OF THE  
OPEN MEETINGS ACT  
FOR STRATEGY  
CONNECTED WITH  
THE NEGOTIATION OF  
THE AFSCME  
CONTRACT**

M. Rowley made a motion that the Board go into Closed Session Pursuant to Section 8(c) of the Open Meetings Act for Strategy Connected with the Negotiation of the AFSCME Contract. M. Wood seconded the motion.

The results of the roll call vote to go into closed session are as follows:

A. Baldwin – Yes  
A. Clark – Yes  
S. Gannon – Yes  
B. Handley-Miller – Absent  
D. Middleton – Yes  
M. Nash – Yes  
M. Rowley – Yes  
A. Thomas – Yes  
M. Wood – Yes

The Board returned to open session at 9:23 p.m.

**APPROVAL OF 2025-  
2028 AFSCME AFL-CIO  
LOCAL UNION NO.  
845 COUNCIL 25  
FACILITIES  
MANAGEMENT  
AGREEMENT  
(BA5615)**

It is the recommendation of the administration that the Board of Trustees approve the AFSCME AFL-CIO Local Union 845 Council 25 Facilities Management labor contract for the fiscal years 2025-2028.

M. Nash made a motion to approve the recommendation. A. Clark seconded the motion.

Motion passed unanimously.

**ADJOURNMENT**

There being no further business, Board Chair Gannon adjourned the meeting at 9:24 p.m.

---

Andrea Ursuy, Board Secretary