

Delta College  
Board of Trustees  
Special Meeting – Evaluation and Compensation Committee  
May 6, 2019  
President’s Conference Room B-181  
10:30 am

**Board Members Present:** M. Benecke, R. Emrich, M. Nash

**Others Present:** T. Brown, S. DuFresne, J. Goodnow, A. Ursuy

**Press Present:** None

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Evaluation and Compensation Committee Chair, M. Nash, called the meeting to order at 10:41 am.

M. Nash called for the approval of the agenda. M. Benecke made a motion to approve the agenda with support from R. Emrich. The motion passed unanimously.

M. Nash called for public comment. Hearing none, the meeting proceeded.

M. Nash started the discussion by reviewing the proposed timeline. They also reviewed the instrument (survey) that has been used in the past. M. Benecke noted that she would like the evaluation meeting to be conducted in a manner that will allow for thoughtful conversation with the President in regards to her evaluation and the results of her goals. M. Nash asked if a summary of the President’s goals could be presented at the May Board Meeting. It was noted that a review of both the evaluation process and the President’s goals would be beneficial especially for the newer Trustees.

The committee also asked for a history of compensation raises for other staff in the College, specific limits for the President’s retirement accounts, and some benchmarking against other Colleges to be provided at the next committee meeting. The committee will meet again after the full Board meets to conduct the President’s evaluation. The purpose of the committee meeting will be to discuss compensation.

When completing the instrument (survey), it was requested that Trustees be asked to provide comments for items that they rate as “development needed.” The instrument would open on Wednesday, May 15, and stay open until Monday, May 27. The committee suggested that Mike Nash, Chair of the Evaluation and Compensation Committee, should be the one to run the closed session.

There being no trustee comments, M. Nash adjourned the meeting at 11:26 am.

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Talisa Brown, Assistant Board Secretary

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Andrea Ursuy, Board Secretary

Approved by the Board of Trustees during the June 2019 Regular Meeting