

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 12/29/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed.

		ROGATION IS WAIVED, subjec tificate does not confer rights					•	•	require an endorsement	t. A st	atement on
PRODUCER MCGRIFF, SEIBELS & WILLIAMS, INC. 3400 Overton Park Drive SE Suite 300 Atlanta, GA 30339							CONTACT NAME: PHONE (A/C, No. Ext): 404 497-7500 E-MAIL ADDRESS: Vneville@mcgriff.com				
Addition, OA 00000						INSURER(S) AFFORDING COVERAGE				NAIC #	
							INSURER A :ACE American Insurance Company				22667
INSURED Kelly Services Inc. and it's Subsidiaries							INSURER B :ACE Fire Underwriters Insurance Company				20702
999	Nest B	ig Beaver Road				INSURER C :Indemnity Insurance Company of North America				43575	
Troy, MI 48084 Branch/Dept:							INSURER D :Federal Insurance Company			20281	
Sidnon Bopt.							INSURER E :ACE Property and Casualty Insurance Company				20699
							INSURER F:				
COVERAGES CERTIFICATE NUMBER: S8WFAQ6C							REVISION NUMBER:				
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.											
							POLICY FEE POLICY FXP				
INSR LTR		TYPE OF INSURANCE		WVD	POLICY NUMBER		(MM/DD/YYYY)	(MM/DD/YYYY)	LIMITS	3	
Α	X c	OMMERCIAL GENERAL LIABILITY			HDO G71569871		01/01/2021	01/01/2022		\$	2,000,000
			1	1			1		DAMAGE TO RENTED		2 000 000

CLAIMS-MADE | X | OCCUR 2,000,000 PREMISES (Ea occurrence) Χ Contractual Liability 5.000 MED EXP (Any one person) \$ 2,000,000 PERSONAL & ADV INJURY \$ 2,000,000 GEN'I AGGREGATE LIMIT APPLIES PER GENERAL AGGREGATE \$ PRO-JECT 2,000,000 POLICY PRODUCTS - COMP/OP AGG \$ \$ OTHER COMBINED SINGLE LIMIT ISA H25313008 01/01/2021 01/01/2022 AUTOMOBILE LIABILITY 2,000,000 (Ea accident) $X \mid$ ANY AUTO BODILY INJURY (Per person) OWNED SCHEDULED BODILY INJURY (Per accident) \$ AUTOS ONLY HIRED AUTOS ONLY AUTOS NON-OWNED PROPERTY DAMAGE Х \$ **AUTOS ONLY** (Per accident) \$ XELLG27924131A 006 F UMBRELLA LIAB 01/01/2021 01/01/2022 15,000,000 Χ Χ OCCUR **EACH OCCURRENCE** \$ **EXCESS LIAB** 15,000,000 CLAIMS-MADE AGGREGATE \$ DED RETENTION \$ WORKERS COMPENSATION WLR C67824088 (AZ, CA, MA) 01/01/2021 01/01/2022 A B C X PER STATUTE AND EMPLOYERS' LIABILITY SCF C6782412A (WI) WLR C67824167 (AOS) 1,000,000 ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? E.L. EACH ACCIDENT Ν N/A WCU C67824209 (MI, ÓH, WA) 1,000,000 (Mandatory in NH)
If yes, describe under
DESCRIPTION OF OPERATIONS below E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT 3,000,000 CRIME 68018744 01/01/2021 Each Loss 01/01/2022 Covers Employee Dishonesty (Theft) & Customer Protection (\$USD) \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Any provisions referenced on this Certificate of Insurance apply only as required by written contract. In the event of cancellation by the insurance company (ies) the General Liability, Workers Compensation, and Automobile Liability policy (ies) have been endorsed to provide 30 days' Notice of Cancellation to the certificate holder shown below.

Evidence of Coverage

CERTIFICATE HOLD	ER		CANCELLATION					
Name: Address 1: Address 2:			SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.					
City:	State:	Zip:	AUTHORIZED REPRESENTATIVE					