

**DRAFT MEMORANDUM OF UNDERSTANDING
BETWEEN
DELTA COLLEGE AND DELTA COLLEGE FACULTY ASSOCIATION,
MEA/NEA REGARDING LECTURER-AS-NEEDED POSITIONS**

This Memorandum of Understanding ("MOU") is entered into between and among Delta College ("College") and the Delta College Faculty Association, MEA/NEA ("DCFA") (individually, a "Party" and collectively, the "Parties").

The Lecturer-as-Needed positions are documented in the MOU signed November 30, 2022, and again in the MOU dated March 4, 2024. The appointment and subsequent appointment section of the November 30, 2022, MOU is amended to reflect that Lecturers-as-Needed who were appointed in January 2023 (Appendix A), will have contracts extended until June 30, 2025.

The payrate for the extended period will be equivalent to one half the lecturer rate (year one (1) \$40,000 and year two (2) \$41,000) or \$20,000/\$20,500 respectively.

All terms in the CBA and in other MOUs between the Parties not inconsistent with this MOU shall continue to apply. This MOU is not precedent-setting and cannot be used as evidence of a practice or policy at the College. Once this MOU is signed by each Party, it shall be effective immediately.

College *Michael Gavin* Date 10/22/2024
Michael Gavin (Oct 22, 2024 12:44 EDT)

Delta College Faculty Association, MEA/NEA *Ski VanderLaan* Date 10/22/2024

Appendix A

Lecturers-as-Needed affected by this MOU.

Last	First	Division	Discipline	Start	End
Cameron	Martin	BT	Accounting	1/3/2023	12/31/2024
Jaster	Amy	HW	LW	1/3/2023	12/31/2024
Meek	Elijah	AL	ENG	1/3/2023	12/31/2024
Quinn	Anne	SM	BIO	1/3/2023	12/31/2024
Thomas	Allyssa	SM	BIO	1/3/2023	12/31/2024









MOU extending LANs through 6-30-25

Final Audit Report

2024-10-22

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