

**TENTATIVE AGREEMENT
 Between
 Delta College
 And
 AFSCME Local 845**


The parties to hereby agree to the following for the 2024-2025 Wage Opener:

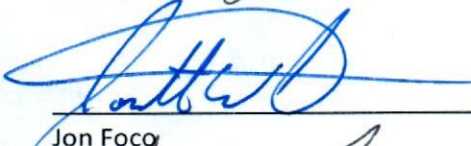
- Providing a \$1 increase to General Laborer classification & a \$1.06 Increase to Custodian classification & a 2% increase to the other classifications effective July 1, 2024.
- The college will make a \$250 dollar off-schedule payment to each bargaining member if the College achieves an enrollment of 165,000 contact hours the previous academic year.

Base Salary	2021-2022	2022-2023	2023-2024*	2024-2025
General Laborer	\$ 10.91	\$ 11.18	\$ 11.41	\$ 12.41
Custodian	\$ 13.33	\$ 13.66	\$ 13.94	\$ 15.00
General Maintenance	\$ 18.80	\$ 19.27	\$ 19.66	\$ 20.05
General Trade	\$ 22.71	\$ 24.00	\$ 24.48	\$ 24.97
Mechanical Maintenance	\$ 25.06	\$ 25.69	\$ 26.20	\$ 26.72
Electrician	\$ 25.06	\$ 27.00	\$ 27.54	\$ 28.09
MOU - Maint. Electrician		\$ 30.00	\$ 30.60	\$ 31.21
Salaries for employees hired prior to July 1, 1998, shall be red circled and increase per year as follows:		2.5%	2%	2%

In full and final consideration, upon approval by the Board of Delta College and AFSCME Local 845 membership ratification, the above will be implemented as indicated above.

FOR THE EMPLOYER:

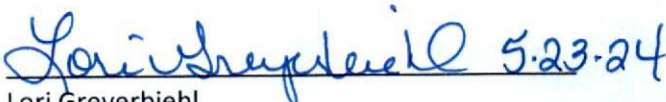

 Wendy Childs

 5-23-24
 Jon Foco


 Steve Gregory

FOR THE UNION:


 Tom Kienbaum

 5-23-24
 Lori Greyerbiehl