

ADMINISTRATIVE PROFESSIONAL AND SUPPORT STAFF COMPENSATION SYSTEM
2024 - 2025 Pay Grades and Quintiles*

	PayGrade		Quintile 1			Quintile 2			Quintile 3			Quintile 4			Quintile 5		
	MIN	MAX	MIN	MDPT	MAX	MIN	MDPT	MAX	MIN	MDPT	MAX	MIN	MDPT	MAX	MIN	MDPT	MAX
1	25,847	40,001	25,847	27,258	28,673	28,677	30,091	31,509	31,510	32,925	34,340	34,341	35,759	37,169	37,170	38,589	40,001
2	30,288	46,752	30,288	31,935	33,578	33,581	35,229	36,875	36,878	38,521	40,166	40,167	41,811	43,457	43,458	45,103	46,752
3	35,393	54,818	35,393	37,332	39,273	39,277	41,219	43,163	43,165	45,103	47,045	47,046	48,991	50,932	50,934	52,873	54,818
4	41,482	64,199	41,482	43,757	46,026	46,031	48,298	50,570	50,571	52,845	55,113	55,114	57,383	59,659	59,660	61,927	64,199
5	48,560	75,226	48,560	51,231	53,895	53,898	56,561	59,225	59,228	61,898	64,562	64,563	67,230	69,896	69,897	72,561	75,226
6	56,791	88,067	56,791	59,920	63,046	63,048	66,178	69,303	69,304	72,431	75,556	75,558	78,688	81,817	81,818	84,940	88,067
7	65,186	104,365	65,186	69,103	73,022	73,023	76,941	80,859	80,860	84,775	88,693	88,694	92,612	96,530	96,533	100,451	104,365
8	76,379	122,143	76,379	80,955	85,534	85,535	90,108	94,686	94,689	99,263	103,838	103,841	108,416	112,992	112,994	117,568	122,143
9	87,738	144,692	87,738	93,435	99,131	99,133	104,823	110,525	110,526	116,219	121,911	121,912	127,609	133,306	133,307	138,999	144,692
10	102,553	169,387	102,553	109,239	115,922	115,924	122,603	129,284	129,285	135,971	142,653	142,655	149,337	156,019	156,020	162,704	169,387
11	117,862	200,171	117,862	126,092	134,324	134,325	142,555	150,783	150,784	159,018	167,244	167,247	175,479	183,712	183,713	191,942	200,171
12	137,779	234,244	137,779	147,427	157,073	157,077	166,719	176,368	176,369	186,015	195,659	195,660	205,307	214,951	214,952	224,599	234,244
13	145,025	290,213	145,025	159,544	174,065	174,066	188,582	203,100	203,101	217,619	232,140	232,141	246,657	261,174	261,175	275,693	290,213

*Please note quintiles 1 and 2 are used to determine initial salary placement, quintiles 3 through 5 are used in determining annual salary increase amounts within Delta's Performance Management & Compensation System.