

Part Time Temporary Employee Wage Information (Effective 2/21/25)

Part time temporary position definition: Occasional, on-call, working periodically on an “as needed” basis. (A temporary position that has an on-going set schedule, without breaks in service, should be reviewed to determine if there is an on-going need for the position to be converted to a “regular” position.)

Compensation Rate Options

Option 1: Positions which perform same duties as regular position which has a PIQ will receive compensation equivalent to that of the pay grade minimum.

Option 2: Only available for Auxiliary use

Position or Classification	Hourly Rate
Auxiliary Worker	\$12.48
Lifeguard	\$12.48
Head Lifeguard	\$12.48
Swim Instructor	\$12.48
1st year Group Exercise Instructor	\$16.65
2nd year Group Exercise Instructor	\$17.15

Option 3: If the part time temporary position does not fit into one of the three options above, the supervisor should work with Human Resources to establish an equitable rate.

Annual Increases: Rates are reviewed annually to determine competitiveness and adjusted accordingly.

All recommended rates must be reviewed and approved by Human Resources